



Bellwether
— FARM —
CAMP · RETREAT · EDUCATION CENTER

Sustainable Farm Intern (June 2020-August 2020)

Farm Description

The farm portion of Bellwether's camp and retreat center started in 2018. We have 1.5 acres under intensive, year-round vegetable production (market garden style), including a movable hoop house and a greenhouse. We also have 100 egg layers in a mobile coop, a small flock of sheep and goats on pasture, and 3 pigs rotating through the forest with electric wire. We have honeybees, a small orchard, and are getting a small maple syrup operation off the ground.

Our goal is to use sustainable, organic, and regenerative farm methods to build community and grow food for the dining hall and teaching kitchen. We also provide farm-based education and programming, and the farm is the centerpiece of summer camp. Guests and campers alike get to tour and experience the farm and see the produce come to the dining hall where it is featured in each meal. Extra produce is displayed for guests to purchase on their way out. We are also members of a small farmers' co-op where we sell our produce.

Preferred Qualifications:

- Passionate about regenerative food systems, sustainable agriculture, ecological farming, permaculture, animal husbandry, healthy foods, homesteading, and community-building
- Physically able to lift 40lbs, stand for 8+ hours, and willing to work in extreme weather conditions including heat, rain, and wind.

Responsibilities of the Farm Hand include, but are not limited to, the following:

1. Perform fieldwork including but not limited to seed starting, direct sowing, transplanting, weed management, pest management, irrigation
2. Harvest, wash and store crops
3. Animal chores (collecting/washing eggs, mucking out stall/coop, sanitizing food and water containers, moving animals, feeding/moving pigs)
4. Safe operation of farm equipment and machinery
5. Utilize and update paperwork to record tasks completed
6. Communicating goals and participating in feedback sessions with fellow crew members
7. Participate in Safeguarding God's Children training prior to the start of the internship
8. Serve as role models to summer campers in appropriate and affirming ways while on the farm

Future Goals

- Expanding our current growing space
- Boosting our educational and programmatic outreach

Compensation

This internship is unpaid and can range from 6 to 10 weeks. Room & board are provided, though can be contractually negotiated if necessary to receive summer internship funding from your college or university. Our farm-to-table dining hall provides all meals during the week and weekends. Interns will have the option to opt into the summer camp community activities and will receive fresh eggs and produce to take home on time off. The number of weeks worked can be negotiated based on school funding.

