



Position Description:

Position Title: Program Staff

Purpose: As Program Staff, your purpose is to interact with, care for, and be a role model to the campers and counselors each week. The committed, mature, and faithful leadership of the Program Staff is the key ingredient to the emotional, social and spiritual faith development and safety of each camper at Bellwether farm.

Accountability: The Program Staff is accountable to the Camp Director.

Position Length: May 28, 2020 - July 25, 2020

Minimum Qualifications:

- Must love God and love others with no exceptions.
- Must have completed at least one year of college, or be at least 18 years old
- Must have an inclusive mindset, where everyone is welcome to the table
- Be able to work with others cooperatively and creatively
- Be flexible and willing to support the overall life and mission of Bellwether Farm
- Be in good health, able to participate in strenuous activities, and work long hours

Responsibilities of the Program Staff include, but are not limited to, the following:

1. Supervise and care for assigned participants to ensure physical, emotional, intellectual and spiritual safety of assigned participants, including both campers and other staff
2. Demonstrate respect and care for all other staff to ensure physical, emotional, intellectual and spiritual safety for other staff.
3. Provide responsible leadership during all small-group and large-group activities.
4. Lead the direct spiritual nurture of participants through...
 - a) actively participating in spiritual formation activities and
 - b) by praying for and with individuals and the camp community, and by building Christian community within the camp setting.
5. Plan, supervise and lead participants in specialty activities to ensure safety, appropriate use of equipment and proper learning of skills/techniques for the experiential enhancement of the individual.
6. Be sensitive and respond to the particular needs of each participant and community member—listening to concerns, answering questions reasonably, helping build group cohesion, encouraging and helping the expression of each unique individual.
7. Be “on call” to creatively support others through unexpected events, including inclement weather, challenging campers and changing schedules.
8. Love unconditionally all participants by demonstrating and sharing your faith simply and honestly in word and deed.
9. Encourage and promote environmentally sustainable activities.
10. Use their time off to rejuvenate and care for their own personal well-being.
11. Follow the personnel guidelines as defined in the Employee Handbook.
12. Other duties and responsibilities as assigned by the Camp Director.