



Farm Educator

Accountable to: Farm Manager and Summer Camp Director

Position Length: May 31st through July 25th

Farm Description

The farm portion of Bellwether's camp and retreat center started in 2018. We have 1.5 acres under intensive, year-round vegetable production (market garden style), including a movable hoop house and a greenhouse. We also have 100 egg layers in a mobile coop, a small flock of sheep and goats on pasture, and 3 pigs rotating through the forest with electric wire. We have honeybees, a small orchard, and are getting a small maple syrup operation off the ground.

Our goal is to use sustainable, organic, and regenerative farm methods to build community and grow food for the dining hall and teaching kitchen. We also provide farm-based education and programming, and the farm is the centerpiece of summer camp. Guests and campers alike get to tour and experience the farm and see the produce come to the dining hall where it is featured in each meal. Extra produce is displayed for guests to purchase on their way out. We are also members of a small farmers' co-op where we sell our produce.

Preferred Qualifications:

- Passionate about regenerative food systems, sustainable agriculture, ecological farming, permaculture, animal husbandry, healthy foods, homesteading, and community-building
- Passionate about youth education and the overall health and wellbeing of young people
- Physically able to lift 40lbs, stand for 8+ hours, and willing to work in extreme weather conditions including heat, rain, and wind.

Responsibilities of the Farm Educator include, but are not limited to, the following:

1. Work with the Farm Manager and Summer Camp Director to develop an educational plan for the summer camp season, including activities for multiple age groups
2. Lead and coordinate workshops, farm time, animal chores and market harvests with camper groups, oftentimes leading multiple sessions with multiple groups each day
3. Consider the safety and participation levels of each age group, ensuring all campers have a safe and enjoyable experience each time they are on the farm
4. Assist the Camp Director with off-farm programming when needed
5. Perform fieldwork including but not limited to seed starting, direct sowing, transplanting, weed management, pest management, irrigation
6. Harvest, wash and store crops
7. Animal chores (collecting/washing eggs, mucking out stall/coop, sanitizing food and water containers, moving animals, feeding/moving pigs)
8. Communicating goals and participating in feedback sessions with fellow crew members
9. Participate in Safeguarding God's Children training prior to the start of the internship
10. Serve as role models to summer campers in appropriate and affirming ways while on the farm
11. Use their time off to rejuvenate and care for their own personal well-being.
12. Follow the personnel guidelines as defined in the Employee Handbook.